

Associazione Medici Endocrinologi: chi siamo, dove siamo giunti e dove è necessario andare

## **CHI SIAMO**

## **SOCI AME**

Numero totale Soci: 1905 al 20/02/2016

numero dei maschi: 824

numero delle femmine: 1081 (56,7%)

AME conta 1905 Soci, di cui 1885 Italiani

1189 Soci esercitano esclusivamente negli ENTI, di cui:

- **162** in ASL/USL/ULSS

-71 in ambito universitario

-956 in Ospedali, Presidi Ospedalieri, Aziende Ospedaliero-Universitarie/Case di Cura convenzionate.

-119 Soci esercitano esclusivamente nei loro studi privati;

28 Soci esercitano esclusivamente come liberi professionisti in strutture private (poliambulatori, centri specialistici, centri diagnostici, ecc. ecc.);

377 Soci esercitano in almeno due luoghi diversi di lavoro (studi privati propri e/o poliambulatori, case di cura, centri diagnostici, ecc. ecc.)

37 Soci, già conteggiati nelle statistiche sopra riportate, sono MMG

-170 specializzandi

## **SOCI AME**

SIE: 469

SID: 260

**AMD: 228** 

**AACE: 152** 

**SIAMS: 60** 

**SIO: 58** 

SIOMMMS: 45

**AIT: 33** 

FADOI: 26

**ESE: 18** 

**SIUMB: 17** 

SIEDP: 11

## **DOVE SIAMO GIUNTI**

**Table 1.** Number of Applicants per Year to Endocrinology, Diabetes, and Metabolism Fellowship Programs by Gender

	2010	2011	2013	2014
Male	185	184	140	106
Female	355	388	348	311 <b>75</b> %
No answer	1	0	0	0
Total	541	572	488	417

-23%

TABLE 1: MEDICAL STUDENTS, SELECTED YEARS, 1965-2013

Total   Women   Not Total   Women   Not Total   Women   Not Total   Total   Total   Women   Not Total   Women   Not Total   Women   Not Total   Women   Not Total   Total   Women   Not Total   Total   Women   Not Total		Α	PPLICANT	S	ACCEP	TED APPLI	CANTS	M.A	TRICULAN	TS	FIRST-Y	EAR ENROL	LMENT*	TOTA	L ENROLL	MENT	0	GRADUATE	S
1970-71   24,987   2,734   10,9%   11,500   1,297   11,3%   11,160   1,228   11,00   11,348   1,256   11,1%   40,487   3,864   9,8%   8,974   827   9,2%   1975-76   42,282   9,590   22,7%   15,360   3,642   23,7%   14,897   3,511   23,8%   15,296   3,647   23,8%   56,818   11,417   20,5%   13,634   2,212   16,2%   1880-81   30,083   10,867   29,5%   17,141   4,948   28,9%   16,857   4,757   14,897   3,511   23,8%   15,296   3,647   23,8%   56,189   17,248   26,5%   15,833   3,888   24,8%   1885-86   32,885   11,558   35,1%   17,225   5,857   34,0%   16,268   5,520   33,9%   10,903   5,800   34,2%   65,865   21,860   32,5%   15,117   4,967   30,8%   1991-92   33,296   13,699   41,1%   17,435   6,843   39,8%   16,211   6,433   39,7%   17,071   6,864   39,9%   65,602   24,962   33,1%   15,356   5,543   36,1%   17,225   41,6%   16,289   6,772   41,6%   17,097   7,188   41,9%   65,602   24,962   33,1%   15,356   5,543   36,1%   1991-95   45,360   19,967   41,8%   17,318   7,225   41,9%   16,287   6,819   41,9%   19,964   42,806   17,767   41,9%   17,361   7,288   42,9%   16,287   6,819   41,9%   16,287   6,		Total	Women		Total	Women		Total	Women		Total	Women		Total	Women		Total	Women	Women as % of Total
1975-76** 42,282 9,590 22.7% 15,360 3,642 23.7% 14,897 3,511 23.6% 15,295 3,647 23.8% 55,818 11,417 20.5% 13,634 2,212 16.2% 1898-81 36,083 10,667 29.5% 17,141 4,948 29.9% 16,697 4,767 28.7% 17,186 4,966 28.9% 65,189** 17,248 26.5% 15,632 3,888 24.9% 1989-81 32,885 11,558 35.1% 17,7205 5,857 34.0% 16,268 5,520 33.9% 16,963 5,800 34.2% 66,565 21,660 32.5% 15,160 32.5% 15,174 4,967 30,000 32.9% 16,963 5,800 34.2% 66,565 24,260 33.2% 15,632 4,96% 1990-91 12,9241 11,785 40.3% 17,206 6,655 38.7% 15,998 6,153 35.5% 16,870 6,550 38.8% 65,163 24,286 37.3% 15,427 5,553 36.0% 1991-92 33.296 13,699 41.1% 17,435 6,843 39.8% 16,211 6,433 39.7% 17,071 6,804 39.9% 65,602 24,962 38.1% 15,366 5,543 36.1% 1992-93 37,402 15,618 41.8% 17,465 7,257 41.6% 16,289 6,772 41.6% 17,097 7,158 41.9% 65,606 25,754 39.3% 15,474 5,880 38.1% 1992-94 42,806 17,967 41.9% 17,361 7,288 42.0% 16,207 6,881 42.0% 17,121 7,230 42.2% 66,202 26,599 40.2% 15,504 5,880 38.0% 1994-94 42,806 17,967 41.9% 17,361 7,288 42.0% 16,207 6,881 42.0% 17,121 7,230 42.2% 66,202 26,599 40.2% 15,504 5,880 38.0% 1998-96 46,586 19,776 42.5% 17,356 7,437 42.8% 16,252 6,941 42.7% 17,058 7,363 43.2% 66,947 27,225 41.7% 15,896 6,501 40.9% 1997-96 46,966 20,028 42.6% 17,386 7,437 42.8% 16,201 6,918 42.7% 17,058 7,363 43.2% 66,947 27,225 41.7% 15,896 6,501 40.9% 1997-96 40,966 12,028 42.6% 17,336 42.8% 16,201 6,918 42.7% 16,895 7,333 43.5% 60,947 27,225 41.7% 15,896 6,501 40.9% 1997-98 40,996 17,784 43.4% 17,333 7,886 44.2% 16,100 6,918 42.7% 16,895 7,333 43.5% 60,947 27,925 41.7% 15,896 6,501 40.9% 1997-98 40,996 17,784 43.4% 17,333 7,886 44.2% 16,100 7,102 44.3% 16,890 7,333 43.5% 60,947 27,925 44.1% 15,896 6,501 40.9% 1997-98 40,996 17,784 43.4% 17,333 7,886 44.2% 16,100 6,918 42.7% 16,895 7,333 43.5% 60,947 27,925 44.1% 15,896 6,925 43.2% 1997-98 44.2% 10,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,948 43.9% 19,9	1965-66	18,703	1,676	9.0%	9,012	799	8.9%	8,554	799	9.3%	8,759	731 <sup>@</sup>	8.3%	32,835	2,589	7.9%	7,574	524	6.9%
1980-81   38,083   10,657   29,5%   17,141   4,948   28,9%   16,887   4,757   28,7%   17,188   4,966   28,9%   65,189   17,248   26,5%   15,632   3,898   24,9%   1983-80   32,885   11,558   35,1%   17,226   6,865   38,7%   15,998   6,153   38,5%   16,873   5,500   34,2%   63,065   21,650   32,5%   10,117   4,957   30,5%   1991-92   32,240   11,785   40,3%   17,206   6,865   38,7%   15,998   6,153   38,5%   16,876   6,565   38,8%   65,163   24,286   37,3%   15,477   5,553   36,0%   1991-92   33,296   13,699   41,1%   17,435   6,943   39,8%   16,211   6,433   39,7%   17,071   6,804   39,9%   65,002   24,902   38,1%   15,356   5,543   30,1%   1992-94   42,806   17,957   41,9%   17,381   7,288   42,0%   16,307   6,851   42,0%   17,121   7,230   42,2%   66,202   26,569   40,2%   15,504   5,885   38,0%   1991-95   45,300   18,967   41,8%   17,381   7,288   42,0%   16,287   6,819   41,9%   17,085   7,212   42,2%   66,202   26,569   40,2%   15,504   5,885   38,0%   1991-95   40,586   20,228   42,0%   17,385   7,437   42,5%   16,252   6,941   42,7%   17,085   7,212   42,2%   66,815   27,384   41,0%   15,883   6,228   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,474   5,980   39,2%   15,504   41,0%   15,883   10,283   42,3%   10,283   42,3	1970-71	24,987	2,734	10.9%	11,500	1,297	11.3%	11,169	1,228	11.0%	11,348	1,256	11.1%	40,487	3,894	9.6%	8,974	827	9.2%
1985-86 32,885 11,568 35,1% 17,225 5,857 34,0% 16,268 5,520 33,9% 16,983 5,800 34,2% 66,585 21,650 32,5% 16,117 4,957 30,8% 1990-91 20,241 11,785 40,3% 17,206 6,666 38,7% 15,998 6,153 38,5% 16,876 6,560 38,8% 65,163 24,268 37,3% 15,427 5,563 36,0% 1990-91 33,296 11,8,099 4,11% 17,435 6,043 39,8% 16,211 6,433 39,7% 17,071 6,004 39,9% 65,602 24,962 38,1% 15,366 5,433 30,7% 1992-93 37,402 15,618 41,8% 17,465 7,257 41,6% 16,288 6,772 41,6% 17,007 7,158 41,9% 65,606 25,754 39,3% 15,474 5,890 38,1% 1993-94 42,808 17,967 41,9% 17,381 7,288 42,0% 16,307 6,851 42,0% 17,121 7,230 42,2% 66,02 26,589 40,2% 15,504 5,880 19,976 42,5% 17,318 7,265 41,9% 16,287 6,819 41,9% 17,085 7,212 42,2% 66,015 27,304 41,0% 15,683 6,223 32,2% 1995-96 45,586 19,776 42,5% 17,356 7,437 42,8% 16,257 6,941 42,7% 17,058 7,383 43,2% 66,947 27,925 41,7% 15,895 6,501 40,9% 1997-98 43,016 18,271 42,5% 17,312 7,484 43,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,205 42,3% 15,972 6,656 41,7% 1996-99 40,985 17,784 43,4% 17,373 7,885 44,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,206 42,3% 15,972 6,656 41,7% 1996-99 40,985 17,784 43,4% 17,373 7,885 44,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,206 42,3% 15,972 6,656 41,7% 1996-99 40,985 17,784 43,4% 17,373 7,885 44,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,206 42,3% 15,972 6,656 41,7% 1996-99 40,985 17,784 43,4% 17,373 7,885 44,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,206 42,3% 15,972 6,656 41,7% 1996-99 40,985 17,784 43,4% 17,373 7,885 44,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,206 42,3% 15,972 6,656 41,7% 2000-01 37,088 17,233 40,6% 17,365 44,2% 16,164 6,994 43,3% 16,867 7,333 43,5% 60,089 29,206 42,3% 15,972 6,656 41,7% 2000-01 37,088 17,233 40,6% 17,421 7,986 45,7% 16,365 7,794 47,6% 16,865 8,709 44,76% 60,089 29,206 42,3% 15,772 6,656 41,7% 2000-01 37,088 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 17,231 40,6% 1	1975-761	42,282	9,590	22.7%	15,360	3,642	23.7%	14,897	3,511	23.6%	15,295	3,647	23.8%	55,818	11,417	20.5%	13,634	2,212	16.2%
1990-91   29,241   11,785   40.3%   17,206   6,656   38.7%   15,998   6,153   38.5%   16,876   6,550   38.8%   65,163   24,288   37.3%   15,427   5,553   36.0%   1991-92   33,206   13,999   41.1%   17,435   6,943   38.9%   16,211   6,433   39.7%   17,071   6,804   39.9%   65,002   24,902   24,902   38.1%   15,556   5,543   30.1%   1992-93   37,402   15,618   41.9%   17,466   7,257   41.6%   16,289   6,772   41.6%   17,007   7,158   41.9%   65,006   25,754   39.3%   15,556   5,543   30.1%   1993-94   42,906   17,957   41.9%   17,361   7,288   42.0%   16,307   6,851   42.0%   17,121   7,200   42.2%   66,202   26,589   40.2%   15,504   5,990   38.0%   1994-95   45,380   18,967   41.8%   17,318   7,255   41.9%   16,255   6,941   42.7%   17,055   7,212   42.2%   66,147   27,384   41.0%   15,584   5,990   38.9%   1994-96   45,580   18,776   42.5%   17,355   7,437   42.8%   16,252   6,941   42.7%   17,055   7,237   42.2%   66,147   42.9%   60,947   27,925   41.7%   15,895   6,501   40.9%   1998-97   43,905   20.028   42.6%   17,385   7,439   42.8%   16,210   6,918   42.7%   16,895   7,231   42.9%   60,913   28,157   42.1%   15,894   6,595   41.5%   1997-98   43,016   18,271   42.5%   17,312   7,484   43.2%   16,164   6,994   43.3%   16,897   7,333   43.5%   69,098   29,205   42.3%   15,894   6,995   41.5%   1998-90   38,443   17,395   45.2%   17,347   42.8%   16,170   7,162   44.3%   16,897   7,333   43.5%   69,098   29,205   42.3%   15,897   6,656   41.7%   1998-90   39,443   17,395   45.2%   17,421   7,906   45.7%   16,221   7,412   45.7%   16,895   16,997   7,659   45.9%   69,207   29,880   42.8%   15,106   6,792   42.5%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%   10,000   6,792   42.4%	1980-81	36,083	10,657	29.5%	17,141	4,948	28.9%	16,587	4,757	28.7%	17,186	4,966	28.9%	65,189‡	17,248	26.5%	15,632	3,898	24.9%
1991-92 33,296 13,899 41.1% 17,435 6,943 39.8% 16.211 6,433 39.7% 17,071 6,804 39.9% 65,602 24,962 38.1% 15,356 5,543 36.1% 1992-93 37,402 15,618 41.8% 17,465 7.257 41.6% 16,269 6,772 41.6% 17,067 7,158 41.9% 65,600 25,764 39.3% 15,474 5,890 38.1% 1993-94 42,806 17,957 41.9% 17,361 7,288 42.0% 16,307 6,861 42.0% 17,172 7,128 42.2% 66,815 27,369 41.0% 15,873 38.0% 1994-96 45,380 18,897 41.8% 17,318 7,255 41.9% 16,267 6,819 41.9% 17,065 7,212 42.2% 66,815 27,364 41.0% 15,883 6,228 39.2% 1995-96 46,586 19,776 42.5% 17,356 7,437 42.8% 16,251 6,941 42.7% 17,058 7,212 42.2% 66,815 27,364 41.0% 15,883 6,228 39.2% 1995-96 46,586 19,776 42.5% 17,355 7,439 42.8% 16,201 6,918 42.7% 16,935 7,271 42.9% 66,913 28,157 42.1% 15,895 6,501 40.9% 1997-98 43,016 18,271 42.5% 17,312 7,464 43.2% 16,164 6,944 43.3% 16,867 7,333 43.5% 60,989 20,205 42.3% 15,972 6,656 41.7% 1998-90 38,443 17,395 45.2% 17,421 7,986 45.7% 16,221 7,412 45.7% 16,855 7,333 43.5% 60,989 20,205 42.3% 15,972 6,656 41.7% 1998-90 38,443 17,395 45.2% 17,421 7,986 45.7% 16,221 7,412 45.7% 16,856 7,50-7 4 69,303 30,179 43.5% 15,716 6,675 42.5% 2000-01 37,088 17,273 48.8% 17,525 8,831 49.1% 16,388 8,113 49.2% 16,855 8,391 49.0% 69,307 30,179 43.5% 15,716 6,675 42.5% 2000-01 37,088 17,273 48.8% 17,552 8,831 49.1% 16,488 8,113 49.2% 16,855 8,391 49.0% 69,307 30,179 43.5% 15,576 6,923 43.2% 2003-04 34,791 17,672 50.8% 17,562 8,831 49.1% 16,488 8,113 49.2% 16,953 8,311 49.0% 69,715 32,377 46.4% 15,831 7,022 45.3% 2003-04 34,791 17,672 50.8% 17,562 8,788 49.8% 16,541 8,232 49.8% 16,5	1985-86	32,885	11,558	35.1%	17,225	5,857	34.0%	16,268	5,520	33.9%	16,963	5,800	34.2%	66,585	21,650	32.5%	16,117	4,957	30.8%
1992-93   37,402   15,618   41.8%   17,465   7,257   41.6%   16,289   6,772   41.6%   17,097   7,158   41.9%   65,606   25,754   39.3%   15,474   5,890   38.1%   1993-94   42,806   17,957   41.8%   17,318   7,255   41.9%   16,287   6.819   41.9%   17,028   7,212   42.2%   68.815   27,364   41.0%   15,883   6.228   39.2%   1995-96   46,586   19,776   42.5%   17,356   7,437   42.8%   16,252   6,941   42.7%   17,058   7,271   42.2%   68.915   27,364   41.0%   15,883   6.228   39.2%   1995-96   46,586   19,776   42.5%   17,356   7,437   42.8%   16,252   6,941   42.7%   17,058   7,363   43.2%   66,947   27,925   41.7%   15,895   6,501   40.9%   1995-96   40,965   20,028   42.6%   17,335   7,439   42.8%   16,201   6,918   42.7%   16,935   7,271   42.9%   60,913   28,157   42.1%   15,894   6,565   41.5%   1998-99   40,995   17,784   43.4%   17,373   7,685   44.2%   16,170   7,162   44.3%   16,790*   7,450*   44.4%   69,297   29,880   42.8%   16,006   6,792   42.4%   1999-00   38,443   17,395   45.2%   17,421   7,966   45.7%   16,221   7,412   45.7%   16,856	1990-91	29,241	11,785	40.3%	17,206	6,656	38.7%	15,998	6,153	38.5%	16,876	6,550	38.8%	65,163	24,286	37.3%	15,427	5,553	36.0%
1993-94 42,806 17,957 41.9% 17,381 7,288 42.0% 16,307 6,851 42.0% 17,121 7,230 42.2% 66,802 26,589 40.2% 15,504 5,895 38.0% 19,976 45,380 18,987 41.8% 17,318 7,255 41.9% 16,287 6,819 41.9% 17,085 7,212 42.2% 66,815 27,364 41.0% 15,883 6,228 39.2% 1995-96 46,588 19,776 42.5% 17,358 7,437 42.8% 16,201 6,918 42.7% 17,058 7,333 43.2% 66,947 27,925 41.7% 15,894 6,595 41.5% 1998-97 46,965 20,028 42.6% 17,385 7,439 42.8% 16,201 6,918 42.7% 16,935 7,271 42.9% 66,913 28,157 42.1% 15,894 6,595 41.5% 1997-98 43,016 18,271 42.5% 17,312 7,494 43.2% 16,164 6,994 43.3% 16,867 7,333 43.5% 69,089 29,205 42.3% 15,972 6,666 41.7% 1998-99 40,995 17,784 43.4% 17,373 7,865 44.2% 16,170 7,162 44.3% 16,790* 7,450* 44.4% 69,297 29,680 42.8% 16,006 6,792 42.4% 1999-00 38,443 17,395 45.2% 17,421 7,966 45.7% 16,221 7,412 45.7% 16,866 69,397 30,179 43.5% 15,716 6,675 42.5% 2000-01 37,088 17,273 46,6% 17,451 7,595 8,027 45.8% 16,301 7,472 45.8% 16,899 7,659 45.9% 69,204 30,686 44.3% 15,796 6,825 43.2% 2001-02 34,800 10,718 48.0% 17,542 8,732 49.8% 16,541 8,212 49.6% 17,035 8,470 49.7% 70,100 33,258 47.4% 15,829 7,261 45.9% 2003-04 34.791 17,672 50.8% 17,542 8,732 49.8% 16,541 8,212 49.6% 17,035 8,470 49.7% 70,100 33,258 47.4% 15,829 7,261 45.9% 2003-04 34.791 17,672 50.8% 17,462 8,765 8,765 8,765 8,765 8,765 8,765 8,765 8,765 8,775	1991-92	33,296	13,699	41.1%	17,435	6,943	39.8%	16,211	6,433	39.7%	17,071	6,804	39.9%	65,602	24,962	38.1%	15,356	5,543	36.1%
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2005-06         37,372         18,625         49.8%         17,986         8,765         48.7%         17,003         8,239         48.5%         17,376         8,416         48.4%         71,783         34,856         48.6%         15,927         7,748         48.6%           2006-07         39,108         19,293         49.3%         18,418         8,943         48.6%         17,361         8,438         48.6%         17,826         8,678         48.7%         72,898         35,397         48.6%         16,140         7,925         49.1%           2007-08         42,315         20,735         49.0%         18,858         9,107         48.3%         17,759         8,582         48.3%         18,287         8,863         48.5%         74,302         35,924         48.3%         16,168         7,969         49.3%           2008-09         42,231         20,360         48.2%         19,135         9,181         48.0%         18,036         8,614         47.8%         18,370         8,798         47.9%         36,364         48.0%         16,467         8,036         48.8%           2009-10         42,268         20,252         47.9%         19,331         9,264         47.9%         18,390																		- 1	
2008-07         39,108         19,293         49.3%         18,418         8,943         48.6%         17,361         8,438         48.6%         17,826         8,678         48.7%         72,898         35,397         48.6%         16,140         7,925         49.1%           2007-08         42,315         20,735         49.0%         18,858         9,107         48.3%         17,759         8,582         48.3%         18,287         8,863         48.5%         74,302         35,924         48.3%         16,168         7,969         49.3%           2008-09         42,231         20,360         48.2%         19,135         9,181         48.0%         18,036         8,614         47.8%         18,370         8,798         47.9%         36,364         48.0%         16,467         8,036         48.8%           2009-10         42,268         20,252         47.9%         19,331         9,264         47.0%         18,390         8,817         47.9%         18,853         9,109         48.3%         77,383         36,989         47.8%         16,838         8,133         48.3%           2010-11         42,741         20,207         47.3%         19,841         9,237         47.0%         18,965									-1										_
2007-08       42,315       20,735       49.0%       18,858       9,107       48.3%       17,759       8,582       48.3%       18,287       8,883       48.5%       74,302       35,924       48.3%       16,168       7,969       49.3%         2008-09       42,231       20,360       48.2%       19,135       9,181       48.0%       18,036       8,614       47.8%       18,370       8,789       47.9%       75,784       36,364       48.0%       16,467       8,036       48.8%         2009-10       42,268       20,252       47.9%       19,331       9,264       47.9%       18,390       8,817       47.9%       18,853       9,109       48.3%       77,383       36,989       47.8%       16,838       8,133       48.3%         2010-11       42,741       20,207       47.3%       19,641       9,237       47.0%       18,665       8,756       46.9%       19,082       8,975       47.0%       78,770       37,384       47.5%       17,341       8,291       47.8%         2012-13       45,266       20,922       46.2%       20,479       9,514       46.5%       19,517       9,084       46.4%       20,279       9,434       46.5%       82,057       3																			
2008-09       42,231       20,360       48.2%       19,135       9,181       48.0%       18,036       8,614       47.8%       18,370       8,798       47.9%       75,784       36,364       48.0%       16,467       8,036       48.8%         2009-10       42,288       20,252       47.9%       19,331       9,264       47.9%       18,390       8,817       47.9%       18,853       9,109       48.3%       77,383       36,989       47.8%       16,838       8,133       48.3%         2010-11       42,741       20,207       47.3%       19,641       9,237       47.0%       18,665       8,756       46.9%       19,082       8,975       47.0%       78,770       37,384       47.5%       17,364       8,396       48.4%         2011-12       43,819       20,780       47.3%       20,176       9,495       47.1%       19,230       9,037       47.0%       19,947       9,410       47.2%       80,279       37,878       47.2%       17,341       8,291       47.8%         2012-13       45,266       20,922       46.2%       20,479       9,514       46.5%       19,517       9,084       46.4%       20,279       9,434       46.5%       82,057       3																			
2009-10 42,268 20,252 47,9% 19,331 9,264 47.9% 18,390 8,817 47.9% 18,853 9,109 48.3% 77,383 36,989 47.8% 16,838 8,133 48.3% 2010-11 42,741 20,207 47.3% 19,641 9,237 47.0% 18,665 8,756 46.9% 19,082 8,975 47.0% 78,770 37,384 47.5% 17,364 8,396 48.4% 2011-12 43,919 20,780 47.3% 20,176 9,495 47.1% 19,230 9,037 47.0% 19,947 9,410 47.2% 80,279 37,878 47.2% 17,341 8,291 47.8% 2012-13 45,266 20,922 46.2% 20,479 9,514 46.5% 19,517 9,064 46.4% 20,279 9,434 46.5% 82,057 38,428 46.8% 18,157 8,721 48.0%																			
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2012-13 45,266 20,922 46.2% 20,479 9,514 46.5% 19,517 9,084 46.4% 20,279 9,434 46.5% 82,057 38,428 46.8% 18,157 8,721 48.0%																			47.8%
2013-14 48.014 22.250 46.3% 21.070 9.977 47.4% 20.055 9.467 47.2% 20.803 9.828 47.2% 83.472 38.949 46.7% 18.067 8.576 47.5%	2012-13	45,266	20,922	46.2%	20,479	9,514	46.5%	19,517	9,064	46.4%								-1	48.0%
	2013-14	48,014	22,250	46.3%	21,070		47.4%	20,055	9,467	47.2%	20,803		47.2%	83,472		46.7%		8,576	47.5%

TABLE 2: DISTRIBUTION OF RESIDENTS BY SPECIALTY, 2003 COMPARED TO 2013

	Total Number of Women and Men Residents in Specialty	Total Number of Women Residents in Specialty	Women Resid Total Wome Residents in	n and Men	Percent o Residents i		Percent Residents in	
Specialty	2013	2013	2003	2013	2003	2013	2003	2013
Allergy and Immunology	305	201	46.7%	65.9%	0.3%	0.4%	0.2%	0.2%
Anesthesiology	6,156	2,258	27.3%	36.7%	3.4%	4.3%	6.2%	6.39
Colon and Rectal Surgery	83	32	31.1%	38.6%	*	0.1%	0.1%	0.19
Dermatology	1,331	831	57.4%	62.4%	1.5%	1.6%	0.8%	0.89
Emergency Medicine	5,777	2,193	32.2%	38.0%	3.2%	4.2%	4.6%	5.89
Family Medicine	10,208	5,602	50.7%	54.9%	12.2%	10.7%	8.1%	7.49
Internal Medicine	23,081	10,010	41 1%	43.4%	21.9%	19.1%	21.5%	21.19
Internal Medicine Subspecialties	11,030	4,129	30.9%	37.4%	6.7%	7.9%	10.3%	11.19
Medical Genetics	86	53	54.1%	61.6%	0.1%	0.1%	0.1%	0.19
Neurological Surgery	1,272	201	11.3%	15.8%	0.2%	0.4%	1.3%	1.79
Neurology	2,941	1,405	38.0%	47.8%	1.6%	2.7%	1.8%	2.59
Nuclear Medicine	101	39	28.5%	38.6%	0.1%	0.1%	0.2%	0.19
Obstetrics and Gynecology	4,884	4,032	74.1%	82.6%	8.5%	7.7%	2.1%	1.49
Ophthalmology	1,315	588	33.3%	44.7%	1.1%	1.1%	1.5%	1.29
Orthopaedic Surgery	3,948	544	9.8%	13.8%	0.8%	1.0%	5.0%	5.59
Otolaryngology	1,505	522	22.1%	34.7%	0.6%	1.0%	1.6%	1.69
Pathology	2,918	1,582	49.3%	54.2%	3.2%	3.0%	2.3%	2.29
Pediatrics	12,074	8,530	64.3%	70.6%	16.0%	16.2%	6.1%	5.79
Physical Medicine and Rehabilitation	1,261	500	38.5%	39.7%	1.1%	1.0%	1.2%	1.29
Plastic Surgery	918	295	20.1%	32.1%	0.3%	0.6%	0.8%	1.09
Preventive Medicine	250	134	42.5%	53.6%	0.4%	0.3%	0.3%	0.29
Psychiatry	5,965	3,276	52.0%	54.9%	7.0%	6.2%	4.4%	4.39
Radiation Oncology	683	197	30.2%	28.8%	0.4%	0.4%	0.6%	0.89
Radiology-Diagnostic	5,132	1,374	25.9%	26.8%	2.9%	2.6%	5.6%	6.19
Surgery	7,865	2,984	25.6%	37.9%	4.8%	5.7%	9.5%	7.99
Surgery Subspecialties	809	291	13.6%	36.0%	0.1%	0.6%	0.5%	0.89
Thoracic Surgery	313	62	9.8%	19.8%	0.1%	0.1%	0.5%	0.49
Urology	1,255	306	15.5%	24.4%	0.4%	0.6%	1.6%	1.59
Transitional Year	1,010	350	34.2%	34.7%	1.0%	0.7%	1.3%	1.19
TOTAL	114,476	52,521	40.7%	45.9%	100%	100%	100%	100

Nei medici attualmente in servizio come Endocrinologi le donne sono il 44%

### E' vero anche in ambito accademico?

- No
- Negli USA gli uomini superano il 70%
- In Italia:
  - P.O. 12,8 % di donne.
  - Tutti i docenti e ricercatori 26% di donne

Table 1. Female and male medical students' career considerations measured at starts and after three years of study

	Beginning of firs	t year	End of third ye	End of third year			
Variables	Female (n=214)	Male (n-=78)	p	Female (n=214)	Male (n-=78)	p	
	% (n)	% (n)		% (n)	% (n)		
Specialty - choosing it							
Internal medicine	7.0 (15)	5.1 (4)	.564	16.0 (34)	22.1 (17)	.227	
Psychiatry	3.3 (7)	3.8 (3)	.811	3.3 (7)	6.5 (5)	.226	
Neurology	1.9 (4)	1.3 (1)	.732	6.1 (13)	9.1 (7)	.375	
Pediatrics	17.3 (37)	9.0 (7)	.079	8.0 (17)	2.6 (2)	.102	
Surgery	9.8 (21)	25.6 (20)	.001*	5.6 (12)	20.8 (16)	.000*	
Gynecology	5.1 (11)	(0)	.041*	10.3 (22)	1.3 (1)	.012*	
Family medicine	8.4 (18)	7.7 (6)	.843	15.0 (32)	6.5 (5)	.055	
Other	1.9 (4)	5.1 (4)	.131	16.4 (35)	13.0 (10)	.474	
l don't know	45.3 (97)	42.2 (33)	.646	19.2 (41)	26.6 (14)	.838	
Working hours							
Full-time <sup>1</sup>	48.1(103)	79.5 (62)	.000*	33.8 (70)	88.3 (68)	.000°	
Part-time	50.0 (107)	19.2 (15)	.000*	62.3 (129)	11.7 (9)	.000*	
don't know	1.9 (4)	1.3 (1)	.732	3.9 (8)	0	.080	

During the theoretical part of medical education, gender differences in specialty preferences change as female medical students increasingly tend to attach greater importance to their future work-life balance. As a consequence, they show a higher preference for part-time work and anticipate that their career will have an impact on their future family life. Male students remain focused on full-time work.

Che ricaduta ha la femminilizzazione della disciplina?

Perché l'Endocrinologia ha uno shift verso la femminilizzazione significativamente più precoce rispetto alla media delle altre subspecialità di Medicina Interna?

#### Che ricaduta ha la femminilizzazione della disciplina?

Perché l'Endocrinologia ha uno shift verso la femminilizzazione significativamente più precoce rispetto alla media delle altre subspecialità di Medicina Interna?

Una riduzione dell'offerta assistenziale:

Endocrinologo maschio lavora in media 42 h /sett con una media di 3434 visite l'anno

Endocrinologo femmina lavora in media 36h /sett con una media di 2484 visite l'anno

L'endocrinologo annualmente guadagna la metà del cardiologo

## Soddisfazione nel lavoro

Table 7: Summary of Statistically Significant Results from Table 5 and Prior 1996-1997 Study

Panel A: High values for satisfaction score in 2004-2005 and high percentages for "very satisfied" in 1996-1997

#### 2004-2005

Pediatric emergency medicine
Geriatric medicine
Other pediatric subspecialties
Neonatal/prenatal medicine
Internal medicine and pediatrics (combined practice)
Pediatrics
Dermatology
Child and adolescent psychiatry

#### 1996-1997

Geriatric internal medicine Neonatal medicine Dermatology Pediatrics All other specialties (n<40)

Panel B: Low values for satisfaction score in 2004-2005 and high percentages for "dissatisfied" in 1996-1997.

#### 2004-2005

Neurological surgery
Pulmonary critical care medicine
Nephrology
Obstetrics and gynecology

#### 1996-1997

Otolaryngology
Obstetrics and gynecology
Ophthalmology
Orthopedic surgery
Internal medicine

Solo il 45% risceglierebbe di fare l'Endocrinologo

N°	Università	Scuole aggregate	Centratii 2014(2015 (5000)	Contratti	Contrast 2014/2015 (6000)		Contrast regional	Centratt i ateri enti pubblici elo priveti		Poeti riservati 88N	Posti riserva militari
1	Bari	Foggia	3	0	3	2	*Puglia		5		
2	Cagliari	Sassari	2	0	2				2		
3	Catania	Catanzaro Massina Pafermo	7	1	8				8		
4	Chieti	L'Aquila	2		2				2		
5	Ferrara	Bologna	3	1	4				4		
8 7 8 9	Firenza Genova Milano Milano "S. Raffaele"		3 3 3		4 4 4 1			1	4 4 4 2 3		
11	Milano Cattolica Modena	Parme	2	1	3				3		
12	Napoli Federico II	Napoli II Ateneo	4	1	5	2	Campania		7		
13	Padova	Politecnica della Marcha	1 3	1	4				4		
14 15	Pavia Pisa		2 4		5				2 5		
16	Roma Sapienza Fac. F-M/M-O (*)	Roma Sapienza Fac. Id-P	9	1	10				10		
17 10	Roma "Tor Vergata" Roma Campus		2	0	3				3		
19 20	Siena Perugia		1	1	2 2				2 2		
21 22	Torino Varese "Insubria"	Brescia Milano "Bicocca"	3		4				4	1	
23	Verona		3	1	4	2	"Provincia autonoma TN, Veneto				
	TOTALE prese le esigenze del polo pontino		<sup>±</sup> 68	<b>16</b>	84	6		0 1	91	1	

<sup>\*\* 1</sup> riservato a laureati in Atenei della Regione Veneto in possesso dei requisiti di cui alla L.R. 14 maggio 2013, n. 9, 1 riservato a soggetti residenti nella provincia di TN in possesso dei requisiti di cui agli artt. 3 e 4 della L.P. 6 febbraio 1991, n. 4

## QUESTI ENDOCRINOLOGI SONO POCHI? O SONO TROPPI ??

L'E.S. ha stimato che gli endocrinologi in realtà sono pochi:

L'attesa per una visita endocrinologica non urgente è di 37 giorni, la più lunga fra tutte le subspecialità di M.I.

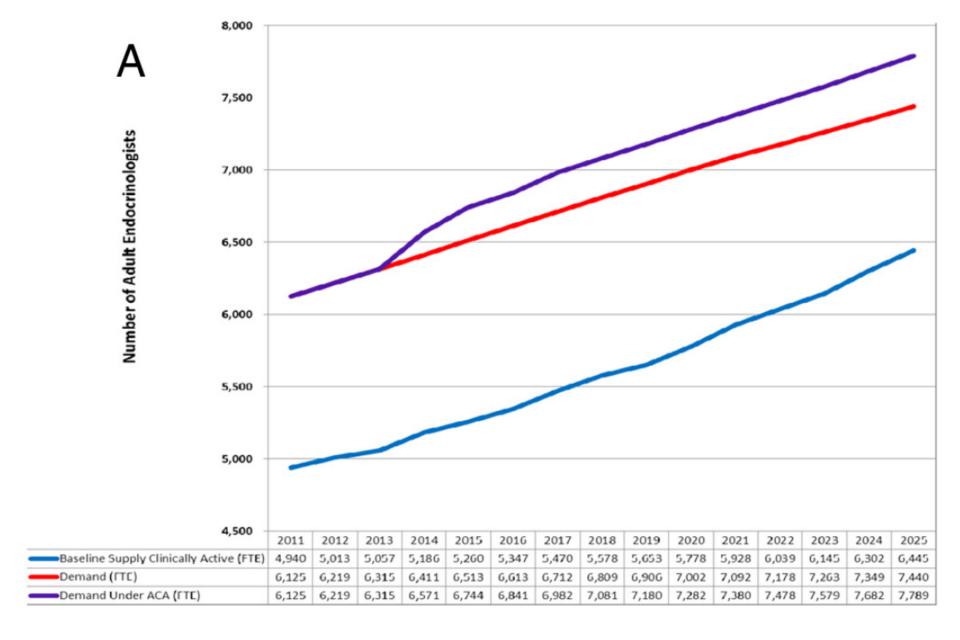
La domanda andrà aumentando soprattutto se l'endocrinologo si riappropria dell'assistenza diabetologica.

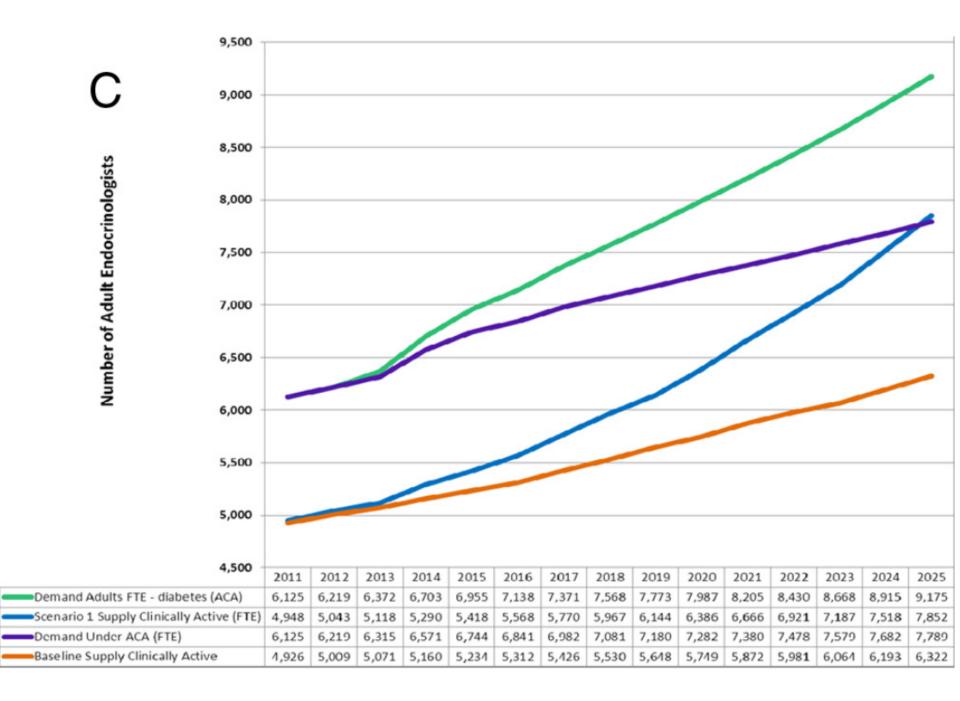
Le richieste di visite endocrinologiche sono :

- 46,1 % per diabete (85 % eseguite da non endocrinologi!)
- 18,2 % per disordini tiroidei
- 33,7 % per altro

 Table 1. Baseline Case and Three Scenarios of Supply and Demand

Scenarios	Supply	Demand
Baseline	Number of annual entrants is projected to remain constant at 2011 levels, which was 280 for adult endocrinologists and 73 for pediatric endocrinologists.	Demand affected only by population growth and changing demographics plus the impact of health care reform for both adult and pediatric endocrinologists.
Scenario 1	Annual increase in fellowship positions by historical growth rate of 3.4% for adult and 6.6% for pediatric endocrinologists.	Same as baseline.
Scenario 2	Both baseline and scenario 1 are displayed for both adult and pediatric endocrinologists.	The prevalence of diabetes increases from a current rate of 7.4% to 12% by 2025. Using MEPS data, we determined the number of endocrinology visits per diabetic per year separately for adults and children. We then added the number of visits of additional diabetics due to the prevalence increase to obtain the additional endocrinology visits demanded. This is applied to both the adult and pediatric population.
Scenario 3	Adult: growth in new entrants to close supply/demand gap in 5 and 10 years, respectively.	Baseline demand.





# DOVE E' NECESSARIO ANDARE

 Table 2.
 Proactive Interventions to Reduce the Gap Between Supply and Demand for Endocrinologists

Intervention	Comments
Expanding the number of fellowship positions	This is an important first step in almost any strategy to significant reduce the excess demand gap. We considered the question of the rate at which new entrants to the adult endocrinology profession would be required to grow to close the excess demand gap in 5 and in 10 years, respectively. We found that, under our baseline assumptions for demand, the growth rate for new entrants would be about 14% per year to close the gap in 5 years and about 5.5% per year to close the excess demand gap in 10 years.
Providing more remunerative evaluation and management codes for endocrinology services	These would include codes for diabetes, obesity, and metabolic syndrome including improvement reimbursement rates for insulin pump care, continuous glucose monitor initiation, and blood glucose data review. Meaningful salary increases may incentivize medical school graduate to select endocrinology as a specialty rather than the higher-paying, procedural-based specialties.
Reimbursement for more efficient means of delivering health care services	These would include telephone calls or e-mails to patients, telemedicine consults, and payment for ancillary providers at remote sites.
Truncating the training duration	Reducing from 3 to 2 years the duration of internal medicine training prior to entering an endocrinology fellowship. This would be expected to make endocrinology more attractive to internal medicine residents, thereby enhancing the supply once additional fellowship positions become available and, in the longer run, increase the years of clinical practice provided by endocrinologists over a career.
Disseminating information on best practices	This would include information on optimal frequency and length of follow-up visits, use of information technology to encourage appropriate follow-up, and optimal use of physician assistants/nurse practitioners to assist with endocrinology patients with chronic conditions.

# Come una società scientifica può lavorare per rivalorizzare anche in italia la figura dell'endocrinologo nel SSN?

- Favorire la cultura in ambiti di possibile sviluppo:
  - Diabete
  - Osteoporosi
  - Dislipidemie ed endocrinologia «cardiometabolica»
  - Andrologia ed endocrinologia ginecologica
- Studiare una survey per fotografare la situazione attuale dell'assistenza endocrinologica e prospettare alle autorità l'importanza del ruolo dell'endocrinologo nei setting assistenziali sopra esposti
- Ricontrattare la remunerazione delle attività svolte dagli endocrinologi, anche per quel che riguarda l'assistenza a distanza
- Migliorare la conoscenza al fine di migliorare la clinical practice

## Grazie dell'attenzione